

# TRANSFIGURATION PARISH



## ANNUAL REPORT FY - 7/1/2017-6/30/2018

We are people *called to build* a Catholic Faith Community  
*by seeking* Christ and *sharing* His Gospel through Prayer,  
Education, Service and Social Activities.

# TRANSFIGURATION PARISH



Dear friends of Transfiguration Parish, “it is wonderful to be here”

“I give thanks to my God at every remembrance of you. Praying always with joy in my every prayer for all of you, because of your partnership for the gospel from the first day until now. I am confident of this, that the one who began a good work in you will continue to complete it until the day of Christ Jesus.

It is right that I should think this way about all of you, because I hold you in my heart, you who are all partners with me in grace” in our mission to seek Christ and share his Gospel through prayer, Education, Service and Social Activities.

The church is not a country or social club. It’s not just a fellowship. It’s not just a potluck meal. It’s not just a gathering. **A church is a community of people that are informed and transformed by Christ’s Paschal mystery of his death and Resurrection.** We’re called out, woven together, and empowered to be God’s stewards to our community and beyond.

In other words, **you really matter to Transfiguration Church.** We need you. You need us. And we need to continue to gather together, worship together, pray for one another, encourage one another, forgive one another, and be on mission together. **This is why the Church matters.**

During a couple of weekends in the months of September or October of each year, pastors around the Archdiocese share the parish annual report. **This report has several important purposes that I want to highlight – as I would love to do each year:**

**CELEBRATE.** We gather to celebrate the good work God is doing in our midst and there is much to celebrate.

**LEADERSHIP.** The Evangelization Commission and I met during the last year to start conversation about how we can ensure our community of Transfiguration will be served by a vibrant, vital and life-giving Parish; that our pastoral leaders have the resources they need to continue carrying out our mission; and that we inspire discipleship and fellowship to accompany all the people of our parish family to a deeper, personal relationship with God, one-another and the world.

**TRANSPARENCY.** We gather to ensure our commitment to transparency and stewardship in our ministry and leadership. We present our church’s financial report for the past year and the budget for the upcoming year.

**PRAY.** We gather to pray and re-commit ourselves to the work that God has before us. Ministry is not easy. Community is not easy. Mission is not easy. As such, we gather to encourage one another while continually praying and submitting ourselves to the guidance of the Holy Spirit.

**COMMUNITY.** We believe in the priesthood of believers so we gather to share our concerns, hopes and joys for one another, our church community and our ministry.

**ACCOUNTABILITY.** As a community, we lovingly ask ourselves: are we doing what God is calling us to do? Are we pursuing our vision and goals?

**DREAM AND VISION.** Once we stop dreaming, risk-taking, and visioning, we stop pursuing the mission of God.

**Please take time to read through the Annual Report in the light of the Renew My Church Initiative.** Our church may be somewhat unique in our passionate commitment to transparency. Our stories, reports, photos, finances, budget, and overall report all reflect our passion for the Gospel.

**We believe in the Good News...**and we want to live it out.

Stick together. Love each other, and look to Jesus in Prayer,

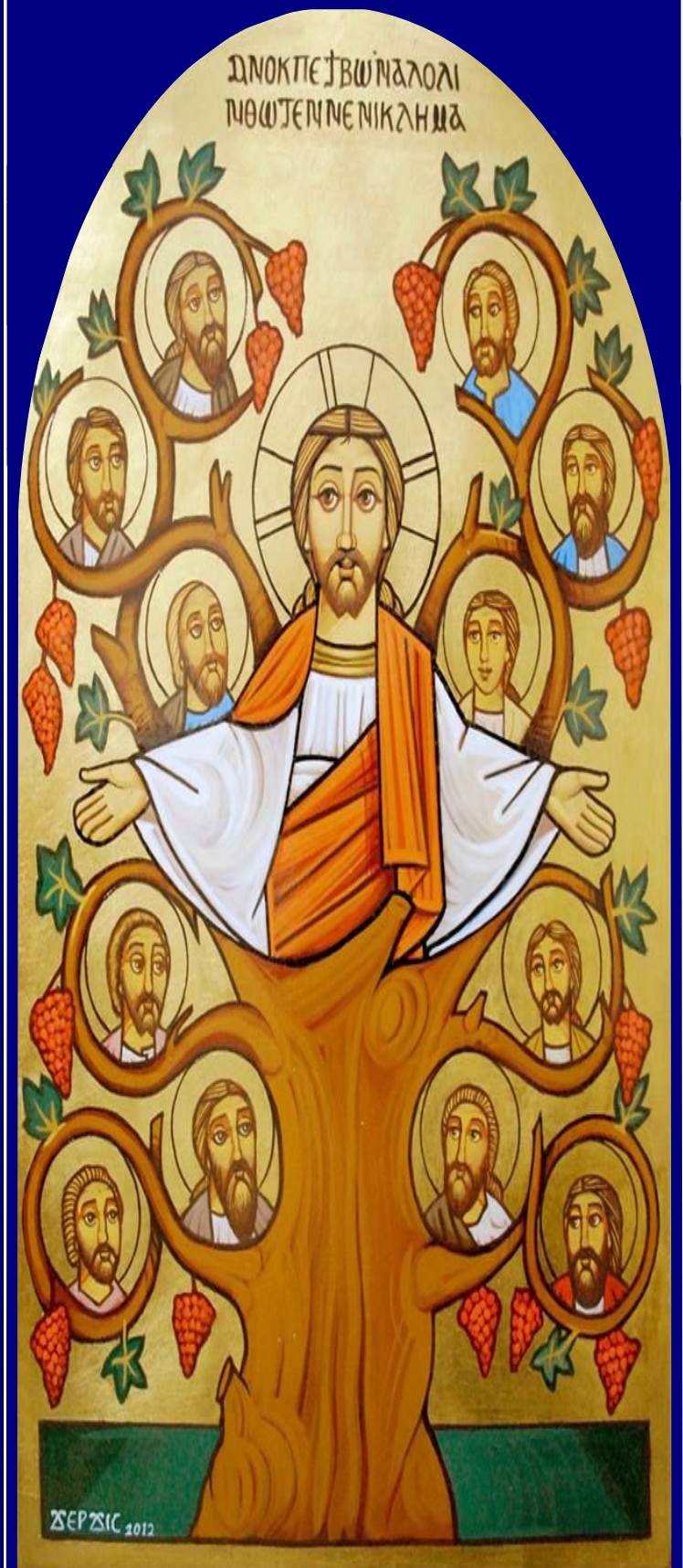
A handwritten signature in blue ink, appearing to read "Juan Pablo Avila Ibarra". The signature is stylized and includes a small flourish at the end.

Rev. Juan Pablo Avila Ibarra, Pastor



# ANNUAL REPORT: FY '17—'18

# WE ARE



# WE ARE

**“GO THEREFORE AND MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT, TEACHING THEM TO OBSERVE ALL THAT I HAVE COMMANDED YOU.”**

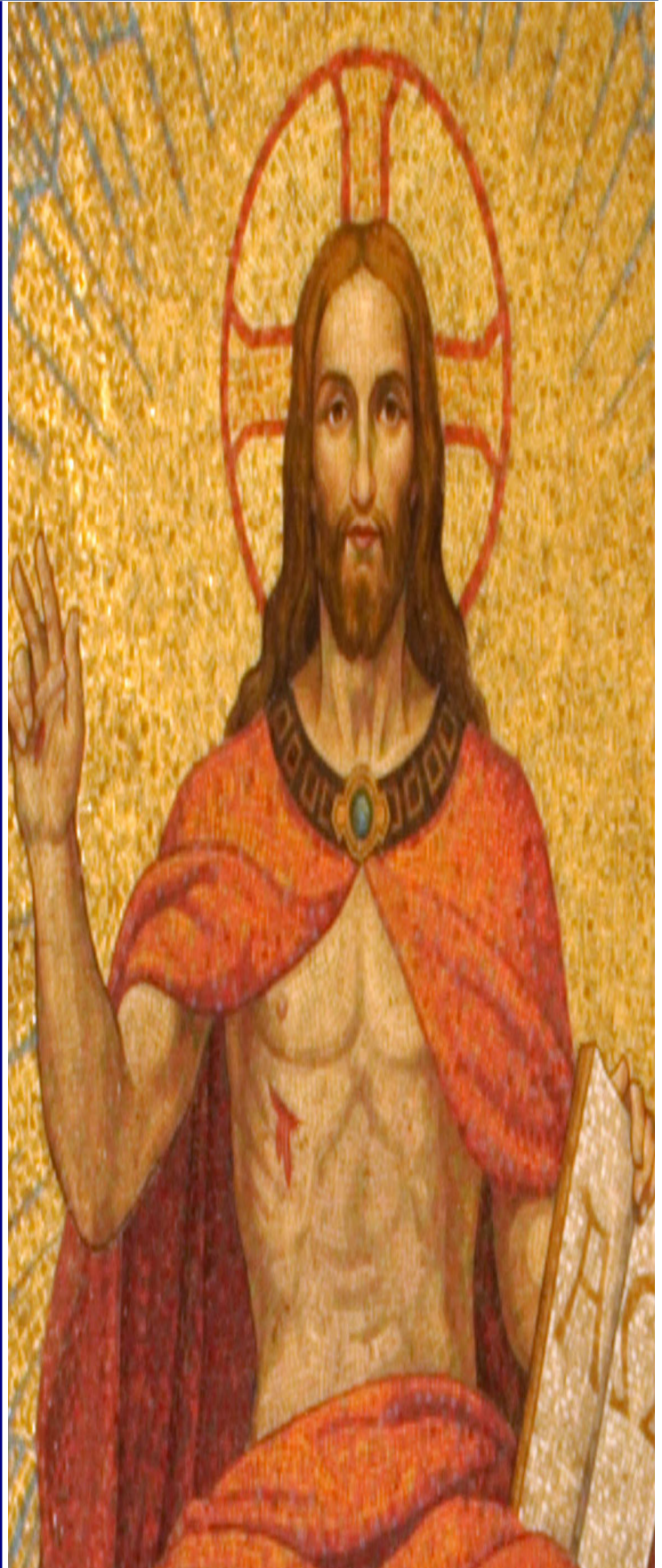
–Matthew 28:19–20

**“...YOU WILL BE MY WITNESSES IN JERUSALEM AND IN ALL JUDEA AND SAMARIA, AND TO THE END OF THE EARTH.”**

–Acts 1:8

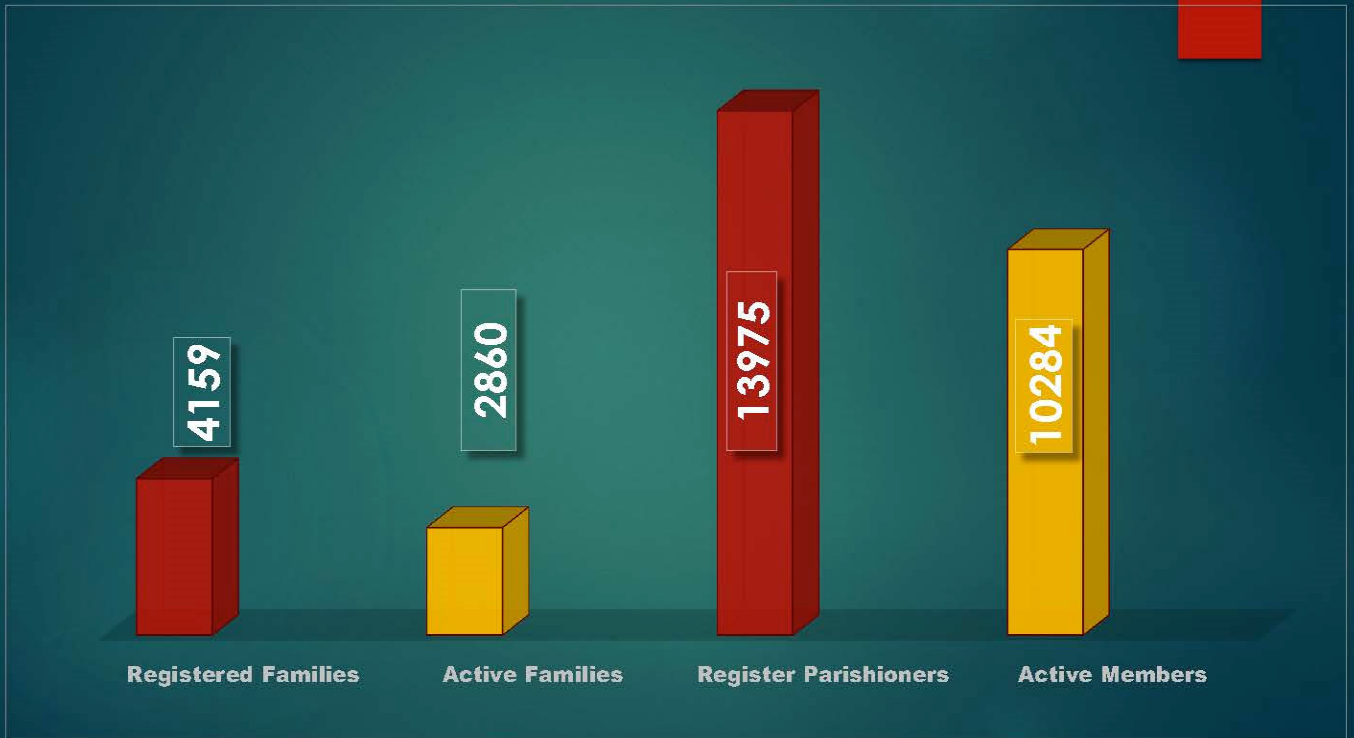
## **TRANSFIGURATION PARISH is all about JESUS**

**WE WANT TO FORM MISSIONARY DISCIPLES AND BUILD GOD’S KINGDOM THROUGH PRAYER, EDUCATION, SERVICE AND SOCIAL ACTIVITIES BECAUSE WE WANT MORE PEOPLE TO MEET HIM.**





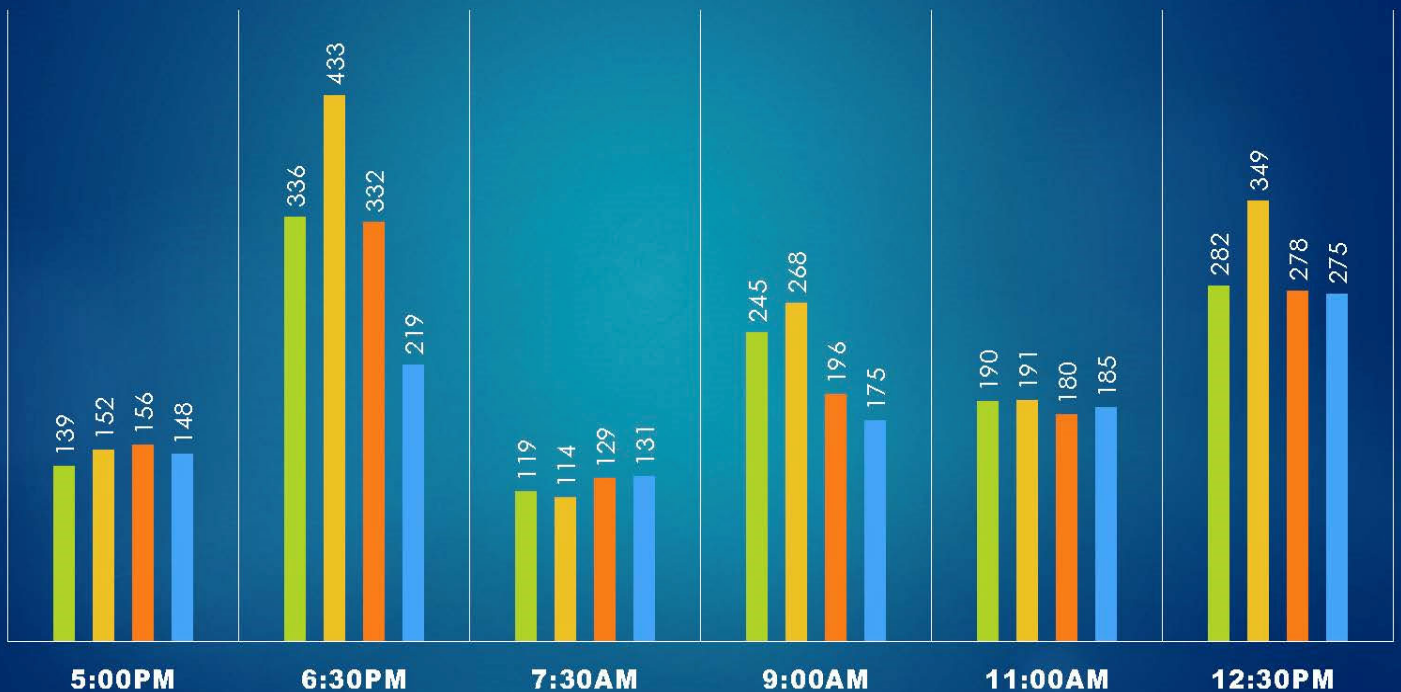
# YOU REALLY MATTER TO TRANSFIGURATION CHURCH



# HOW ENGAGING 1% OF CATHOLICS COULD CHANGE THE WORLD

## MASS ATTENDANCE: FY2017-2018

■ Oct-17 ■ Jan-18 ■ Apr-18 ■ Jul-18



**IF THE PARISH DOES WHAT IT'S  
ALWAYS DONE, IT WILL  
CONTINUE TO GET WHAT IT'S  
ALWAYS GOTTEN.**

**Renew My Church** calls us to face our challenges and boldly reimagine what it means to be Church in the Archdiocese of Chicago. **We must be willing to leave behind familiar ways of doing things to carry out Christ's mission in the communities we serve.**

**At the parish level, Renew My Church** calls each of us to face our challenges, and commit to a renewal of faith, active participation, engagement in a broader and more diverse family of families and, most importantly, to deepen our personal relationship with Jesus Christ.

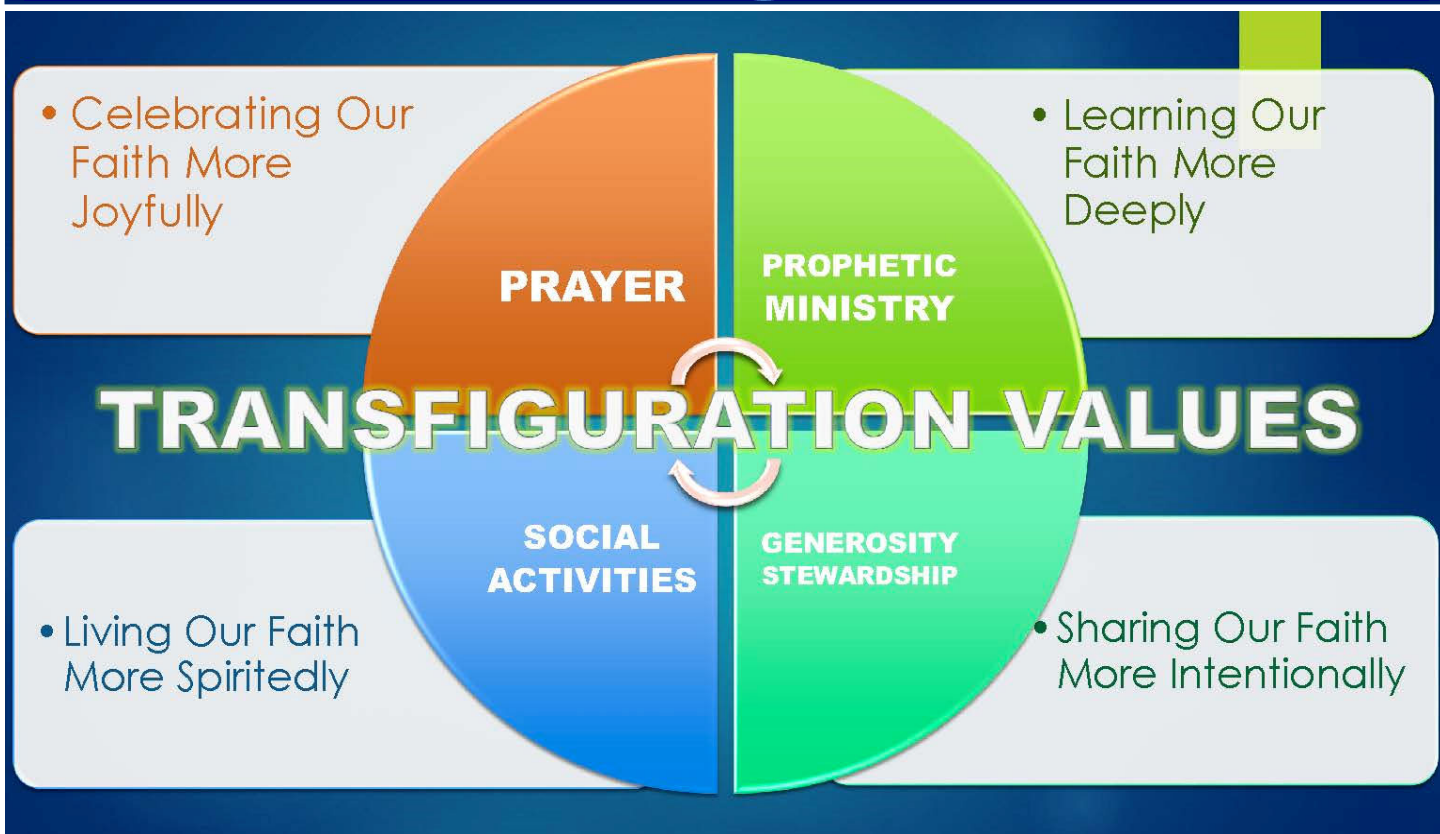
**Difficult decisions will have to be made.** But those considerations will be balanced by the more important questions: *How will this enable us to carry out Christ's mission in the communities we serve? How will this lead to Renewal?*

**"I am with you always, to the close of the age"** (Mt 28:20) This assurance has accompanied the Church for thousand years, and has now renewed in our hearts by our Archbishop's calls to embrace the **Renew My Church Program**. From it we must gain new impetus in Christian living, making it the force which inspires our journey of faith. Conscious of the Risen Lord's presence among us, we ask ourselves today the question put to Peter in Jerusalem immediately after his Pentecost speech: "What must we do?" (See *Novo Millennio Ineunte* # 29)





# SPIRIT Strong Since 1841



## OUR MISSION

Transfiguration Parish is a people called to build a Catholic Faith Community by seeking Christ and sharing His Gospel through Prayer, Education, Service and Social Activities.

## OUR VISION

Our Vision is to serve the Church of Transfiguration and her members by developing a Parish Pastoral Plan to ensure a sustainable growth of our Parish for the Today and the Future by:

**Bringing** people to Christ.

**Supporting** each other in knowing Christ more deeply.

**Encountering** Christ and Receiving nourishment through prayer and worship.

**Building** bonds among each other to sustain our life in Christ.

**Transforming** the lives of others through service as Christ's missionary disciples.

**Responding** to the call to holiness and journeying together with Christ.

**Taking responsibility** for administration and leadership of the parish as good stewards of the gifts Christ has entrusted to us. We recognize that the people of Transfiguration are filled with a spirit of service and are generous stewards.





**How to do it?**  
By bringing together our parishioners in a conversation about “who we are as Catholics”, “What does mean to be Catholic in today’s world” and **“What kind of parish do we dream of?”** It is our hope that the fruits of this conversation will lead us to develop a Parish Pastoral Plan, starting from the Mission statement, that first, increase our participation in the life of the Church. Second, take us to the transformation of the way we, the people of Transfiguration Parish, approach the ordinary realities of each day.

**WHY THIS PLAN?**  
At the Parish Level, our Archbishop, through the Renew My Church Program, calls each of us to face our challenges, and commit to a renewal of faith, active participation, engagement in a broader and more diverse family of families, and, most importantly, to deepen our personal relationship with Jesus Christ.



**FOSTER MISSION VITALITY  
INSPIRE DISCIPLESHIP**



# WELCOME

**CELEBRATE**



**DISCIPLESHIP**



**COMMUNITY**

**SERVE**

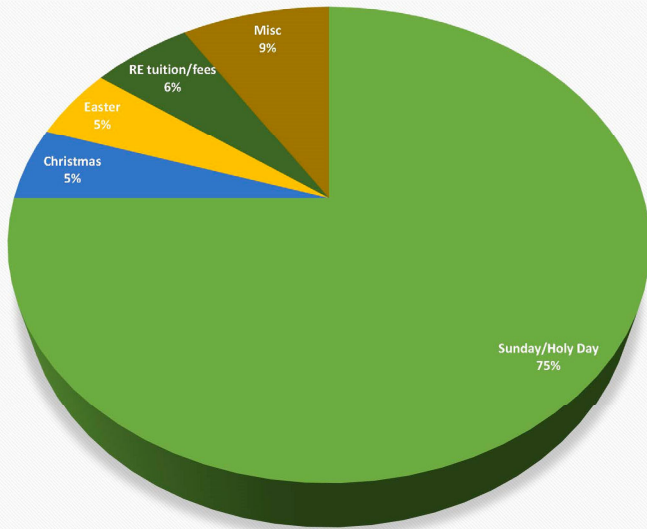


# Parish Stewardship Report

7/1/2017—6/30/2018

## INCOME

\$815,250.00

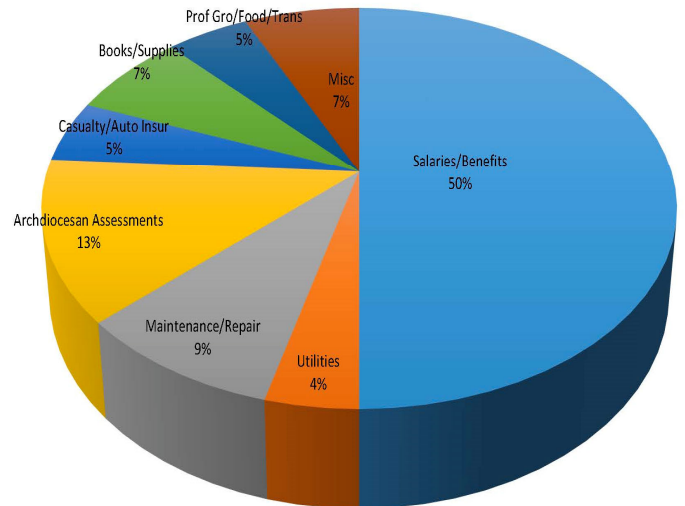


- Sunday/Holy Day — 75%
- Christmas — 5%
- Easter — 5%
- RE Tuition & Fees — 6%
- Miscellaneous — 12%



## EXPENSES

\$804,913.00



- Salaries/Benefits — 50%
- Utilities — 4%
- Maintenance/Repair — 9%
- Archdiocesan Assessments — 13%
- Casualty Insurance — 5%
- Books/Supplies — 7%
- Prof Gro/Food/Trans — 5%
- Miscellaneous — 7%

**Net Income (Shortfall) — \$10,337.00**



# faithful

With little With much With All



<b>INCOME</b>	<b>ACTUAL</b>
3000 • Sunday and Holy Day Collections	609,555
3020 • Christmas Collection	43,033
3030 • Easter Collection	39,133
3040 • Other Collections	5,047
3100 • Tuition	38,749
3110 • Fees	9,131
3200 • Bookstore Income	
3300 • Food Services	
3350 • Lease and/or Rental Income	2,070
3400 • Outside Funding Sources	
3450 • Fund Raising Net Income	2,120
3500 • Interest and Investment Income	1,146
3600 • Auxiliary Groups	775
3700 • Miscellaneous Income	64,491
<b>TOTAL INCOME   \$815, 250</b>	
<b>EXPENSE</b>	<b>ACTUAL</b>
4010 • Salaries	316,263
4030 • Health Insurance - Employer Paid	43,350
4040 • Employer FICA	23,348
4050 • Fringe Benefits	18,059
4060 • Professional Growth / Ministerial / O...	15,119
4100 • Books & Supplies, Non-Liturgical	11,997
4150 • Administrative Expenses	25,699
4200 • Transportation	1,312
4250 • Food Service & Meals	17,721
4400 • Telephone	2,289
4410 • Heating Fuel	9,389
4420 • Electricity	8,609
4430 • Other Utilities	14,419
4450 • Maintenance & Building Repairs	75,743
4600 • Interest Expense	3,388
4650 • Altar & Liturgical Supplies	16,135
4700 • Furnishings & Equipment	2,845
4750 • Archdiocesan Assessment	78,300
4760 • PRMAA Assessment	27,408
4770 • OCS Assessment	
4780 • Property / Casualty Insurance	34,748
4790 • Auto Insurance - Priest Owned Vehicle	2,300
4800 • Miscellaneous	56,472
<b>TOTAL EXPENSE   \$804, 913</b>	

MAXIMIZING GOD'S BLESSINGS FOR HIS GLORY

STEWARDSHIP



# Parish Improvements

7/1/2017—6/30/2018

## **PARISH**

New water heater in rectory, OWC windows installed in office area, new lighting over secretary area, (not quite finished) . Office security with new DVR system and new monitor. Remodeled waiting area. Replaced water supply for office break room for lead abatement. Continue to upgrade washrooms and offices with LED bulbs and occupancy sensors. 10 new computer systems for office staff. New projector for meeting rooms. New portable sound system.

## **CHURCH BUILDING**

Additional fire extinguishers. Additional safety measures. Training for ushers in emergency response. Cleaned and sealed bell tower exterior. New AED. Repaired the existing sign on Rt. 176. Removed non working energy-wasting metal halide exterior light fixtures around church building. Added lighting to the bell tower cross. (Never had any).

## **SCHOOL BUILDING**

New roof over locker rooms, PLC kitchen, hallway area. Repaired water damaged ceilings and walls. Upgraded lighting, redecorated all washrooms. Repainted all door frames, handrails, etc. 10 New flat screen TV's and blue-ray players with upgrades in the electrical systems for the use of Transfiguration School of Religion and Frassati Catholic Academy. Cleaned, repaired and added 30 yards of playground mulch to the playground. Made a new area in the basement for robotics club to meet.

## **SAFETY AND SECURITY**

In March we had 2-day Alice training that trained 15 police officers, 1 police chief, 2 commanders, 5 others from churches, 14 from schools, 3 from park districts and 4 from businesses. In June we trained the teachers and staff from here and St. Mary's. We renewed the E-lerts phone app for three more years. Added many other security measures. We have created an Active shooter response kit with medical trauma supplies in separate packaging to be passed out to available responders. We are currently creating classes to offer for First- aid, AED certifications. Verbal de-escalation and dealing with unruly or unstable visitors.

# Do not be afraid.



**Now, WHAT MUST WE DO?**

**LOOK AHEAD WITH OPTIMISM!**

**If every other area of this Parish remained at the current level of performance, what is the one area where change would have the greatest impact?**

**Probably, I would guess:**

**An increase in Weekly Mass Attendance**

**Well, we can talk about mass attendance going down in ours and most other parishes or WE CAN DO something about it.**

**We are battling for our parishioners time. More and more people are not seeing the value in church attendance and choose TV, sleep or the internet over church.**

**If the parish does what its always done, it will continue to get what its always gotten.**

**I invite you to start afresh from Christ, a special commitment is needed with regard to certain aspects of the Gospel's radical message, but we must be part of Jesus' mission to go and make disciples knowing that the Lord is always with us.**

**LET US GO FORWARD IN HOPE!**

**WHAT IF WE  
DO IT RIGHT...?**

Kevin J. Quinn, D.D.S.

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**TRANSFIGURATION PARISH**

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—Kathleen Blaszk, Secretary Ext. 245  
—Isaura Morales, Receptionist Ext. 221

**OFFICE HOURS:**

Monday and Thursday: 9:00am—8:00 pm  
Tuesday, Wednesday and Friday: 9:00am—5:00pm

**CLERGY**

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—E-mail: rev.japi78@gmail.com  
Rev. Pawel Adamus, Associate  
—E-mail: pawel84a@gmail.com  
Mr. Rev. Feliks Pezowicz  
Mr. Rev. Jose Mancilla

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—E-mail: chrisobrientransfig@gmail.com  
Kenneth Michaels, Liturgy Administrative Assistant  
—E-mail: kmichaels58@gmail.com  
Francisco Lazaro, Spanish Choir Director  
—Phone (224) 678—1582  
Adam Wozniak, Polish Organist

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**YOUTH MINISTRY:** Tom Healy, Coordinator  
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**Next week's mass ministers Oct. 20 & 21, 2018**

Thank you for ministering at our weekly worship. Your attentive participation enhances the celebration for everyone.

<b>PRESIDER, DEACON, Host Ministers</b>	<b>Cup Ministers</b>	<b>Altar Servers</b>	<b>Greeter, Lector, Commentator &amp; Music Ministry</b>
<b>5:00 pm English Language Mass SATURDAY</b>			
FR. JUAN PABLO <u>Nathan Pacis</u> <u>Janie Piccolo</u> Lorrie Gaughan	<b>Vicki Pelloquin</b> Mike Keane Volunteer Needed Volunteer Needed	Amy Keane Gesselle Vazquez Joan Vazquez	G: Volunteer Needed Volunteer Needed L: Marilyn Downes
<b>6:30 pm Spanish Language Mass</b>			
FR: JUAN PABLO <u>Blancanet Mendez</u> <u>Jorge Mendez</u> Odalyss Guerrero	DC: JOSE Juliana Cardenas Rosa Cardenas Maria Corona	Adoracion Team	L1: Alonso Perez Ps: Alonso Perez L2: Israel Santiago Petitions: Dc. Jose
<b>7:30 am English Language Mass SUNDAY</b>			
FR. JUAN PABLO <u>Dave Jakubek</u> <u>David Jakubek</u> Josephine Chiovari	<b>Christine Efflandt</b> Samantha Jakubek Tina Jakubek Christine Rowe	Stanley Rebmann Eleanor Rebmann	G: Barbara Ford Barbara Zonca L: Deb Lezon
<b>9:00 am English Language Mass</b>			
FR. JUAN PABLO <u>Marina Ortiz</u> <u>Bev McKeown</u> Karen Lazaro Vincent Lazaro Ken Michaels	<b>Kathleen O'Day</b> Jesse Ortiz Britany Ortiz Leslie Lauer Margaret Wilkosz Paula Watson	Jonah Lazaro Andrea Lazaro Eddy Gonzalez	G: Volunteer Needed Volunteer Needed L1: Debbie Aylward L2: Tim Brunn
<b>11:00 am English Language Mass</b>			
FR. JUAN PABLO <u>Jill Ryan</u> <u>Nancy Slupski</u> Mary Schwartz	<b>Volunteer Needed</b> John Wallor Vincent Potenzzone Leif Ceniza	Volunteer Needed Volunteer Needed	G: Volunteer Needed Volunteer Needed L: Marty Napoli
<b>12:30 pm Polish Language Mass</b>			
FR. LEO DC. FELIKS	Piotr Wierzbicki Maria Czaja		C: Krystyna Talaga L1: Mieczyslaw Talaga L2: Anna Janicki

(NM) Denotes New Minister (may need assistance)

Name **Bold**—Denotes Captain

Name Underlined - Denotes Minister requested to assist in purification of vessels after mass.